Safeguarding Team: MTW desires to create an atmosphere in which employees are proactive about preventing, responding to, and reporting misconduct. In order to assist in this process, a safeguarding procedure is in place. Initial reports should be submitted to the Safeguarding Intake Manager, Jennifer Zeigler. To file a report, contact [jennifer.zeigler@mtw.org](mailto:jennifer.zeigler@mtw.org), [safeguardingministry@gmail.com](mailto:safeguardingministry@gmail.com), or [justaskjennz@gmail.com](mailto:justaskjennz@gmail.com).