Safeguarding Team: MTW desires to create an atmosphere in which employees are proactive about preventing, responding to, and reporting misconduct. In order to assist in this process, a safeguarding procedure is in place. Initial reports should be submitted to the Safeguarding Intake Manager, Jennifer Zeigler. To file a report, contact jennifer.zeigler@mtw.org, safeguardingministry@gmail.com, or justaskjennz@gmail.com.