

## TEAM COMMITMENTS

As team members our commitment to the team, both the vision and plans of the team and the other team members, should be shown in certain patterns of behavior. These are, for us, standards of performance. We believe we should do these things and want our fellow team members to encourage us and remind us to follow these standards.

### WORK RELATIONSHIPS

1. I am committed to the work of the whole team, not only to my particular part of it.
2. I involve the team in my area of the work, both in making decisions and in carrying them out. I value their ideas and advice and consider myself accountable to them.
3. I am willing to submit myself, and my work, to the consensus of the group. Even where I may disagree, I will listen to their reasons and not push my own view with an attitude of pride.
4. I make my plans with the interests of the team in mind, consulting with other members or the team where they might be affected by the decision.
5. I share in running errands or doing business for the team on trips, and am willing to try to help other team members with reasonable needs for their own personal benefit.

### PERSONAL RELATIONSHIPS

1. I am committed to loving, open, honest, trusting communication with other members of the team. Where conflict arises, my concern is to resolve the conflict and maintain the relationship, not to "win" the conflict.
2. I give my fellow team members the benefit of the doubt and defend them in conversation with others. I will not be party to gossip or slander, either in my own words or in listening to others. I realize that certain information is private, and will not share it with others inside or outside of the team who do not need to know it.
3. I will not leave damaged relationships as they are, but will take steps to reconcile them expeditiously.
4. I will have the humility to recognize my own personal sin and fault, and be willing to confess it to the one I have hurt as a means of restoration.