

# Coaching Workshop

April 4-6, 2017

Lawrenceville

Presenter: Bryan Brown

**Desired outcomes:** Participants will:

- Recognize the value of a coaching approach to empower individuals.
  - Understand the benefits of non-directive leadership
  - Adopt a developmental mindset regardless of position or role
- Use a coaching approach practically in their sphere of influence.
  - Demonstrate the use coaching skills in a variety of situations
  - Memorize several coaching models and question “sets”
- Feel a level of confidence in applying the coaching approach
  - Employ coaching skills during the training
  - Create a plan for implementation in ministry

**3-Day Outline of Training Topics and Objectives** Three days of training provides participants with the information, and more importantly, the practice they need to effectively coach others. Participants can upgrade their training experience to the Coaching Workshop Certificate Program and receive 21 International Coach Federation training credits and other bonus materials. It’s possible to continue and earn a professional coach credential.

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| <b>Introduction to Coaching</b><br>What is coaching and how the Holy Spirit uses the process. | <b>Asking Powerful Questions</b><br>Asking questions that provoke discovery. | <b>Designing Actions</b><br>How to help people explore many options. |
| <b>Listening Actively</b><br>Creating “space” for people to learn.                            | <b>Spiritual Dynamics in Coaching</b><br>Draw out what God has put in.       | <b>Following Up</b><br>Learning from experiences.                    |
| <b>The COACH Model</b><br>An effective way to empower people in any setting.                  | <b>Feedback</b><br>Blind spots and how to overcome them.                     | <b>Coaching</b><br>Integrating all the skills.                       |
| <b>Coaching</b><br>Getting into practice.   | <b>Coaching</b><br>Continuing practice.                                      | <b>Supporting Progress</b><br>Applying learning.                     |

## 2-Day Outline of Training Topics and Objectives

Two days of training provides participants with an excellent foundation to effectively coach others. A few elements are not covered and there is less coaching practice in the 2-Day format.

**Pre-Workshop Reading:** *The COACH Model for Christian Leaders* by Keith Webb is a benefit to participants. Books may be ordered individually through Amazon.com, or through my website [www.coachingtolead.com/resources](http://www.coachingtolead.com/resources) (coaching)